

Jessica Bearman

[Bearman Consulting, LLC](#)



Jessica Bearman works with grantmakers and other mission-based organizations focusing on organization development, facilitation, and R&D to help them align strategy, culture, and practice.

As a consultant and in her prior roles, Jessica has written and spoken widely about new and established philanthropy. Her clients have encompassed grantmaking foundations of all types and sizes, as well as sector-wide initiatives, including LearnPhilanthropy, Fund the People, and PEAK Grantmaking's [Project Streamline](#), through which she has advocated field-wide for sensible and meaningful grantmaking practices. She designs and facilitates learning communities that promote deep knowledge building and peer learning across philanthropic organizations, including Grantmakers for Effective Organizations' [Change Leaders in Philanthropy Fellowship](#), a 10-month community of practice for senior leaders in the field.

Jessica is a member of the NCRP Power Moves Learning Community, focused on equity and power, and of the National Network of Consultants to Grantmakers. In her community, she is the recipient of the Sheikh Community Unity Award for efforts related to human rights and diversity. In 2007, she founded the Moscow Women's Giving Circle, a group that has engaged hundreds of women and given more than \$250,000 to local organizations. Previously, Jessica spent a decade working for environmental nonprofits and received a Masters in Organization Development from American University/National Training Laboratory. She loves living on a farm in Idaho with her family, a responsible dog, a hard-working barn cat, forty philosophical chickens, and thousands of industrious bees.