

JESSICA BEARMAN

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CORE COMPETENCIES

- Highly skilled facilitator of diverse groups.
- Deep knowledge of philanthropic and nonprofit sector.
- Connector, learner, network weaver, knowledge builder.
- Strategic, big picture orientation, participatory leadership style, roller-upper of sleeves.

PROFESSIONAL EXPERIENCE

Bearman Consulting

Moscow, Idaho

Facilitation, organization development, strategic planning, and R&D for mission-based organizations.

Organization Development/Grantmaking Process Consultation

Facilitating development of aligned strategy, culture, and practice. Recent/Current clients: Meyer Memorial Trust, Clark Foundation, Eugene and Agnes Meyer Foundation, Bainum Family Foundation, Headwaters Foundation for Health, Helios Education Foundation, Weissberg Foundation, Kauffman Foundation, Baptist Community Ministries Foundation, the Democracy Fund, McCormick Foundation, Oak Foundation, Hogg Foundation for Mental Health, Global Fund for Children, Annie E. Casey Foundation.

Facilitation –Retreats and Communities of Practice

- CEO Learning Community (2018 – current) – Facilitate an ongoing learning community (in-person and virtual) for a small group of private foundation CEOs with similar operational and strategic challenges.
- Grantmakers for Effective Organizations (2008 – current): [Change Leaders in Philanthropy Fellowship](#) - Designed and facilitate 10-month leadership community of 15-20 senior leaders responsible for leading change in their foundations. Previously facilitated [“Embrace Complexity,”](#) a three-year funder community of practice focused on the evaluation of comprehensive community change efforts, and multiple shorter communities that were largely virtual.
- Leading Change in Philanthropy (2008 – current) Program design and facilitation of Grantmakers for Effective Organization’s 1.5 day dialogues among foundation CEOs and Vice Presidents.
- Funders Together to End Homelessness: [Foundations for Youth Success](#) - Designed and facilitated a two-year community of practice for grantmakers committed to ending youth homelessness.
- Fund the People (2014 – current) Facilitation of 80 person advisory body (2 day convening) and three-day peer exchanges focused on funding nonprofit talent development, recruitment, and retention.
www.talentphilanthropy.org
- LearnPhilanthropy (2010 – 2013) Facilitated multi-day summit focused on learning in the field of philanthropy. Coalition of infrastructure groups and foundations. Initiative to connect grantmakers to resources, peers, experts, and learning experiences. www.learnphilanthropy.net
- Progressive Public Foundations Project (2011 – 2013) California Women’s Foundation and others. Summit of 80 progressive public foundation leaders. Landscape scan of social justice public foundations – success factors and challenges, toward recommendations for effective ways to strengthen the field.

Research & Development

- Demographics for Insight (2018-current). Effort to help funders use demographic data for insight, impact, & equity.
- Collective Giving Research Group (2016-current). Collaborate as part of a four-person research group to understand the scope, scale, and impact of giving circles and Collective Giving in the US and around the world.
- Revisit Reporting (2017-2018). PEAK Grantmaking. Deep dive to understand the philanthropic sector's approach to grant reporting practice and make recommendations for its improvement.
- Effective Practices/Successful Structures (2014-2018). PEAK Grantmaking. Multi-year project to understand how funders are successfully integrating operational and programmatic functions in service of strategy.
- Project Streamline (2007–current) Lead consultant in effort to reduce the burden of application and reporting on nonprofit organizations. Research, writing, and facilitation of materials and workshops. www.projectstreamline.org
- Fund the People (2016-2018) Developed campaign tools and resources to help grantmakers devote more funding to supporting nonprofit talent development and retention.
- Exponent Philanthropy (2012 – 2017) Design and facilitate retreats for staff and board focused on implementation of strategic planning and change management.
- D5 Coalition/Diversity in Philanthropy Project (2007 – 2011) California Endowment, W.K. Kellogg Foundation, Rockefeller Brothers Fund, and others. Interim co-director. Network development to help grantmakers increase diversity, equity, and inclusive practice. www.d5coalition.org
- LearnPhilanthropy (2010 – 2013) Coalition of infrastructure groups and foundations. Initiative to connect grantmakers to resources, peers, experts, and learning experiences. www.learnphilanthropy.net
- The Council on Foundations (2009 – 2010) Facilitation of family philanthropy committee strategic planning and conference planning.
- Grantmakers for Education (2009-2010) Annual benchmarking reports on trends in education funding.
- GenderPac (2008) R&D support to strategic planning and re-branding effort for nonprofit focused on gender identity rights and issues.

Forum of Regional Associations of Grantmakers

Washington, DC

Deputy Director (2002–2005)

New Ventures in Philanthropy, an \$8.2 million national grantmaking initiative to grow philanthropic giving in communities historically excluded from mainstream philanthropy, including communities of color, LGBTQ donors, women, rural communities, and next generation donors.

Chesapeake Bay Foundation

Annapolis, Maryland

Director (1994–2002)

Created and directed instructional, logistical, and programmatic aspects of education programs, including Curriculum, Service Learning, and The Bay Schools Project, designed to increase student achievement through place-based education. Led strategic planning, goal setting, and assessment.

PUBLICATIONS (selected)

Bearman, J, Carboni, J, Eikenberry, E, & Franklin, J, (2018) [Dynamics of Hosting Giving Circles and Collective Giving Groups](#), Collective Giving Research Group.

Bearman, J. and Myrick, E. (2018) [Revisit Reporting](#), Editors and Contributors. Fall/Winter 2018 Edition of PEAK Insight Journal, PEAK Grantmaking.

- Bearman, J, Carboni, J, Eikenberry, E, & Franklin, J, (2017) [The Landscape of Giving Circles/Collective Giving Groups in the U.S. – 2016](#), Collective Giving Research Group.
- Bearman, J. and Myrick, E. (2016) [Successful Structures: Rethinking the Role of Grants Management](#), PEAK Grantmaking, Washington DC.
- Bearman, J. (2015), [Our Culture, A Discussion Starter](#). Grantmakers for Effective Organizations, Washington, DC.
- Bearman, J. (2015), "[A Talent for Streamlining](#)," GMNsight Journal, Issue 8, Grants Managers Network, Washington DC.
- Bearman, J., Davis, S., and McDonald, M. (2015) "[Blur the Lines, Sharpen the Work](#)," GMNsights Journal, Issue 7, Grants Managers Network, Washington, DC.
- Bearman, J. (2014) "[Falling into Philanthropy, Wandering into Learning](#)" Learn Philanthropy Briefing.
- Eikenberry, A & Bearman, J (2014): "Funding Collaboratives," in *New Frontiers of Philanthropy: A Guide to the New Actors and Tools Reshaping Global Philanthropy and Social Investing*. Oxford University Press.
- Bearman, J. (2013) [Assessing the How of Grantmaking](#): Basic Questions and Critical Indicators. PEAK Grantmaking, Washington, DC.
- Bearman, J. (2013) [Practices That Matter: Taking Stock of Project Streamline](#). PEAK Grantmaking, Washington, DC.
- Bearman, J & Leon, J. (2013) [Building Community Capacity for Participation in Evaluation](#). Grantmakers for Effective Organizations, Washington, DC.
- Bearman, J, Pond, A, and Ramos, H. (2010) "[Moving Diversity up the Agenda](#). Lessons and Next Steps from the Diversity in Philanthropy Project." *Foundation Review*, Volume 2-2. Grand Valley State University. Grand Valley, Michigan.
- Bearman, J & Pond A (2010) [Effective Collaborations](#): Recommendations For a Connected Philanthropic Infrastructure. Council on Foundations, Washington, DC.
- Bearman, J (2010) [Benchmarking 2010: Trends in Education Philanthropy](#). Grantmakers for Education, Portland, OR.
- Bearman, J. and Kilgore, K. (2009) [Benchmarking 2009: Trends in Education Philanthropy](#). Grantmakers for Education, Portland, OR.
- Eikenberry, A. and Bearman, J. (2009) [The Impact of Giving Together](#). Forum of Regional Associations of Grantmakers. Washington, DC.
- Bearman, J., Pond, A., and Rosenberg, V. (2009) [Building Diverse and Inclusive Foundations](#) – Lessons from Michigan. Council of Michigan Foundations. Grand Haven, MI.
- Bearman, J. (2008) [Drowning in Paperwork; Distracted from Purpose](#). Grants Managers Network. Washington, DC
- Bearman, J. (2007) [Hosting a Giving Circle: The Benefits and Challenges of Giving Together](#). Forum of Regional Associations of Grantmakers. Washington, DC
- Bearman, J. (2008) [A Handbook for Giving Circle Hosts](#). Forum of Regional Associations of Grantmakers. Washington, DC
- Bearman, J. (2007) [More Giving Together](#): Forum of Regional Associations of Grantmakers. Washington, DC.
- Bearman, J., Beaudoin-Schwartz, B., and Rutnik, T. (2006) Giving Circles: A powerful vehicle for women. In: Taylor, M.A. and Hardy, S.S. (Eds.) *The Transformative Power of Women’s Philanthropy*. Jossey-Bass. San Francisco, CA.
- Bearman, J. and Rutnik, T. (2005) [Giving Together: A National Scan of Giving Circles and Shared Giving](#). Forum of Regional Associations of Grantmakers. Washington, DC.

HONORS & BOARD SERVICE

Shiekh Community Unity Award Recipient (2018)

PowerMoves – National Committee for Responsive Philanthropy: (2018-2019) Advisor and Fellow

National Network of Consultants to Grantmakers (current): Board member

Palouse Prairie Charter School (2018-present): Board member

Gritman Hospital Community Board (2013-present): Community Board Member

Moscow Women’s Giving Circle (2006–present)

Founding Board Member. Engage a giving circle of more than eighty women to donate more than \$200,000 to local community organizations. www.moscowgivingcircle.org

Backyard Harvest (2007–2018)

Board Chair. Backyard Harvest focuses on local and sustainable food systems, linking local gardeners and farmers with low-income families and seniors to ensure healthy food for all. www.backyardharvest.org

EDUCATION

American University/National Training Laboratory

Washington, DC

M.S. in Organization Development

Brown University

Providence, Rhode Island

B.A. with Honors in English and American Literature